

標準報酬月額および保険料月額表

【令和8年度】

標準報酬			報酬月額	①一般保険料			②子ども・子育て支援金	
等級	月額	日額換算額		事業主	被保険者	計	事業主および被保険者負担額 (各1.15/1000)	計
				48.815 1000	43.885 1000	92.700 1000		2.300 1000
1	58,000円	1,930円	63,000円未満	2,831.27円	2,545.33円	5,376.60円	66.70円	133.40円
2	68,000	2,270	63,000円以上～73,000円未満	3,319.42	2,984.18	6,303.60	78.20	156.40
3	78,000	2,600	73,000"～83,000"	3,807.57	3,423.03	7,230.60	89.70	179.40
4	88,000	2,930	83,000"～93,000"	4,295.72	3,861.88	8,157.60	101.20	202.40
5	98,000	3,270	93,000"～101,000"	4,783.87	4,300.73	9,084.60	112.70	225.40
6	104,000	3,470	101,000"～107,000"	5,076.76	4,564.04	9,640.80	119.60	239.20
7	110,000	3,670	107,000"～114,000"	5,369.65	4,827.35	10,197.00	126.50	253.00
8	118,000	3,930	114,000"～122,000"	5,760.17	5,178.43	10,938.60	135.70	271.40
9	126,000	4,200	122,000"～130,000"	6,150.69	5,529.51	11,680.20	144.90	289.80
10	134,000	4,470	130,000"～138,000"	6,541.21	5,880.59	12,421.80	154.10	308.20
11	142,000	4,730	138,000"～146,000"	6,931.73	6,231.67	13,163.40	163.30	326.60
12	150,000	5,000	146,000"～155,000"	7,322.25	6,582.75	13,905.00	172.50	345.00
13	160,000	5,330	155,000"～165,000"	7,810.40	7,021.60	14,832.00	184.00	368.00
14	170,000	5,670	165,000"～175,000"	8,298.55	7,460.45	15,759.00	195.50	391.00
15	180,000	6,000	175,000"～185,000"	8,786.70	7,899.30	16,686.00	207.00	414.00
16	190,000	6,330	185,000"～195,000"	9,274.85	8,338.15	17,613.00	218.50	437.00
17	200,000	6,670	195,000"～210,000"	9,763.00	8,777.00	18,540.00	230.00	460.00
18	220,000	7,330	210,000"～230,000"	10,739.30	9,654.70	20,394.00	253.00	506.00
19	240,000	8,000	230,000"～250,000"	11,715.60	10,532.40	22,248.00	276.00	552.00
20	260,000	8,670	250,000"～270,000"	12,691.90	11,410.10	24,102.00	299.00	598.00
21	280,000	9,330	270,000"～290,000"	13,668.20	12,287.80	25,956.00	322.00	644.00
22	300,000	10,000	290,000"～310,000"	14,644.50	13,165.50	27,810.00	345.00	690.00
23	320,000	10,670	310,000"～330,000"	15,620.80	14,043.20	29,664.00	368.00	736.00
24	340,000	11,330	330,000"～350,000"	16,597.10	14,920.90	31,518.00	391.00	782.00
25	360,000	12,000	350,000"～370,000"	17,573.40	15,798.60	33,372.00	414.00	828.00
26	380,000	12,670	370,000"～395,000"	18,549.70	16,676.30	35,226.00	437.00	874.00
27	410,000	13,670	395,000"～425,000"	20,014.15	17,992.85	38,007.00	471.50	943.00
28	440,000	14,670	425,000"～455,000"	21,478.60	19,309.40	40,788.00	506.00	1,012.00
29	470,000	15,670	455,000"～485,000"	22,943.05	20,625.95	43,569.00	540.50	1,081.00
30	500,000	16,670	485,000"～515,000"	24,407.50	21,942.50	46,350.00	575.00	1,150.00
31	530,000	17,670	515,000"～545,000"	25,871.95	23,259.05	49,131.00	609.50	1,219.00
32	560,000	18,670	545,000"～575,000"	27,336.40	24,575.60	51,912.00	644.00	1,288.00
33	590,000	19,670	575,000"～605,000"	28,800.85	25,892.15	54,693.00	678.50	1,357.00
34	620,000	20,670	605,000"～635,000"	30,265.30	27,208.70	57,474.00	713.00	1,426.00
35	650,000	21,670	635,000"～665,000"	31,729.75	28,525.25	60,255.00	747.50	1,495.00
36	680,000	22,670	665,000"～695,000"	33,194.20	29,841.80	63,036.00	782.00	1,564.00
37	710,000	23,670	695,000"～730,000"	34,658.65	31,158.35	65,817.00	816.50	1,633.00
38	750,000	25,000	730,000"～770,000"	36,611.25	32,913.75	69,525.00	862.50	1,725.00
39	790,000	26,330	770,000"～810,000"	38,563.85	34,669.15	73,233.00	908.50	1,817.00
40	830,000	27,670	810,000"～855,000"	40,516.45	36,424.55	76,941.00	954.50	1,909.00
41	880,000	29,330	855,000"～905,000"	42,957.20	38,618.80	81,576.00	1,012.00	2,024.00
42	930,000	31,000	905,000"～955,000"	45,397.95	40,813.05	86,211.00	1,069.50	2,139.00
43	980,000	32,670	955,000"～1,005,000"	47,838.70	43,007.30	90,846.00	1,127.00	2,254.00
44	1,030,000	34,330	1,005,000"～1,055,000"	50,279.45	45,201.55	95,481.00	1,184.50	2,369.00
45	1,090,000	36,330	1,055,000"～1,115,000"	53,208.35	47,834.65	101,043.00	1,253.50	2,507.00
46	1,150,000	38,330	1,115,000"～1,175,000"	56,137.25	50,467.75	106,605.00	1,322.50	2,645.00
47	1,210,000	40,330	1,175,000"～1,235,000"	59,066.15	53,100.85	112,167.00	1,391.50	2,783.00
48	1,270,000	42,330	1,235,000"～1,295,000"	61,995.05	55,733.95	117,729.00	1,460.50	2,921.00
49	1,330,000	44,330	1,295,000"～1,355,000"	64,923.95	58,367.05	123,291.00	1,529.50	3,059.00
50	1,390,000	46,330	1,355,000円以上	67,852.85	61,000.15	128,853.00	1,598.50	3,197.00

標準報酬月額および保険料月額表

【事業所毎の保険料計算について】

- (1) 「④保険料負担額【介護除く】の『計』欄の料率」に、各事業所の標準報酬月額総計と標準賞与額総計の合計を乗じた額より円未満を切り捨てた額。
- (2) 「⑤介護保険料の『計』欄の料率」に、各事業所の介護保険該当者の標準報酬月額総計と標準賞与額総計の合計を乗じた額。
- (3) (1) と (2) の合計額が、事業所の保険料負担額となります。

令和8年3月1日適用

※令和8年3月分保険料は、子ども・子育て支援金を除いた額で計算します。

※任継・特退は令和8年4月1日より適用します。

③調整保険料			④保険料負担額 (①+②+③) 【介護除く】			⑤介護保険料		⑥保険料負担額 (④+⑤) 【介護含む】		
事業主	被保険者	計	事業主	被保険者	計	事業主および被保険者負担額 (各8.0/1000)	計	事業主	被保険者	合計
0.685 1000	0.615 1000	1.300 1000	50.650 1000	45.650 1000	96.300 1000		16.0 1000	58.65 1000	53.65 1000	112.3 1000
39.73円	35.67円	75.40円	2,937.70円	2,647.70円	5,585.40円	464.00円	928.00円	3,401.70円	3,111.70円	6,513.40円
46.58	41.82	88.40	3,444.20	3,104.20	6,548.40	544.00	1,088.00	3,988.20	3,648.20	7,636.40
53.43	47.97	101.40	3,950.70	3,560.70	7,511.40	624.00	1,248.00	4,574.70	4,184.70	8,759.40
60.28	54.12	114.40	4,457.20	4,017.20	8,474.40	704.00	1,408.00	5,161.20	4,721.20	9,882.40
67.13	60.27	127.40	4,963.70	4,473.70	9,437.40	784.00	1,568.00	5,747.70	5,257.70	11,005.40
71.24	63.96	135.20	5,267.60	4,747.60	10,015.20	832.00	1,664.00	6,099.60	5,579.60	11,679.20
75.35	67.65	143.00	5,571.50	5,021.50	10,593.00	880.00	1,760.00	6,451.50	5,901.50	12,353.00
80.83	72.57	153.40	5,976.70	5,386.70	11,363.40	944.00	1,888.00	6,920.70	6,330.70	13,251.40
86.31	77.49	163.80	6,381.90	5,751.90	12,133.80	1,008.00	2,016.00	7,389.90	6,759.90	14,149.80
91.79	82.41	174.20	6,787.10	6,117.10	12,904.20	1,072.00	2,144.00	7,859.10	7,189.10	15,048.20
97.27	87.33	184.60	7,192.30	6,482.30	13,674.60	1,136.00	2,272.00	8,328.30	7,618.30	15,946.60
102.75	92.25	195.00	7,597.50	6,847.50	14,445.00	1,200.00	2,400.00	8,797.50	8,047.50	16,845.00
109.60	98.40	208.00	8,104.00	7,304.00	15,408.00	1,280.00	2,560.00	9,384.00	8,584.00	17,968.00
116.45	104.55	221.00	8,610.50	7,760.50	16,371.00	1,360.00	2,720.00	9,970.50	9,120.50	19,091.00
123.30	110.70	234.00	9,117.00	8,217.00	17,334.00	1,440.00	2,880.00	10,557.00	9,657.00	20,214.00
130.15	116.85	247.00	9,623.50	8,673.50	18,297.00	1,520.00	3,040.00	11,143.50	10,193.50	21,337.00
137.00	123.00	260.00	10,130.00	9,130.00	19,260.00	1,600.00	3,200.00	11,730.00	10,730.00	22,460.00
150.70	135.30	286.00	11,143.00	10,043.00	21,186.00	1,760.00	3,520.00	12,903.00	11,803.00	24,706.00
164.40	147.60	312.00	12,156.00	10,956.00	23,112.00	1,920.00	3,840.00	14,076.00	12,876.00	26,952.00
178.10	159.90	338.00	13,169.00	11,869.00	25,038.00	2,080.00	4,160.00	15,249.00	13,949.00	29,198.00
191.80	172.20	364.00	14,182.00	12,782.00	26,964.00	2,240.00	4,480.00	16,422.00	15,022.00	31,444.00
205.50	184.50	390.00	15,195.00	13,695.00	28,890.00	2,400.00	4,800.00	17,595.00	16,095.00	33,690.00
219.20	196.80	416.00	16,208.00	14,608.00	30,816.00	2,560.00	5,120.00	18,768.00	17,168.00	35,936.00
232.90	209.10	442.00	17,221.00	15,521.00	32,742.00	2,720.00	5,440.00	19,941.00	18,241.00	38,182.00
246.60	221.40	468.00	18,234.00	16,434.00	34,668.00	2,880.00	5,760.00	21,114.00	19,314.00	40,428.00
260.30	233.70	494.00	19,247.00	17,347.00	36,594.00	3,040.00	6,080.00	22,287.00	20,387.00	42,674.00
280.85	252.15	533.00	20,766.50	18,716.50	39,483.00	3,280.00	6,560.00	24,046.50	21,996.50	46,043.00
301.40	270.60	572.00	22,286.00	20,086.00	42,372.00	3,520.00	7,040.00	25,806.00	23,606.00	49,412.00
321.95	289.05	611.00	23,805.50	21,455.50	45,261.00	3,760.00	7,520.00	27,565.50	25,215.50	52,781.00
342.50	307.50	650.00	25,325.00	22,825.00	48,150.00	4,000.00	8,000.00	29,325.00	26,825.00	56,150.00
363.05	325.95	689.00	26,844.50	24,194.50	51,039.00	4,240.00	8,480.00	31,084.50	28,434.50	59,519.00
383.60	344.40	728.00	28,364.00	25,564.00	53,928.00	4,480.00	8,960.00	32,844.00	30,044.00	62,888.00
404.15	362.85	767.00	29,883.50	26,933.50	56,817.00	4,720.00	9,440.00	34,603.50	31,653.50	66,257.00
424.70	381.30	806.00	31,403.00	28,303.00	59,706.00	4,960.00	9,920.00	36,363.00	33,263.00	69,626.00
445.25	399.75	845.00	32,922.50	29,672.50	62,595.00	5,200.00	10,400.00	38,122.50	34,872.50	72,995.00
465.80	418.20	884.00	34,442.00	31,042.00	65,484.00	5,440.00	10,880.00	39,882.00	36,482.00	76,364.00
486.35	436.65	923.00	35,961.50	32,411.50	68,373.00	5,680.00	11,360.00	41,641.50	38,091.50	79,733.00
513.75	461.25	975.00	37,987.50	34,237.50	72,225.00	6,000.00	12,000.00	43,987.50	40,237.50	84,225.00
541.15	485.85	1,027.00	40,013.50	36,063.50	76,077.00	6,320.00	12,640.00	46,333.50	42,383.50	88,717.00
568.55	510.45	1,079.00	42,039.50	37,889.50	79,929.00	6,640.00	13,280.00	48,679.50	44,529.50	93,209.00
602.80	541.20	1,144.00	44,572.00	40,172.00	84,744.00	7,040.00	14,080.00	51,612.00	47,212.00	98,824.00
637.05	571.95	1,209.00	47,104.50	42,454.50	89,559.00	7,440.00	14,880.00	54,544.50	49,894.50	104,439.00
671.30	602.70	1,274.00	49,637.00	44,737.00	94,374.00	7,840.00	15,680.00	57,477.00	52,577.00	110,054.00
705.55	633.45	1,339.00	52,169.50	47,019.50	99,189.00	8,240.00	16,480.00	60,409.50	55,259.50	115,669.00
746.65	670.35	1,417.00	55,208.50	49,758.50	104,967.00	8,720.00	17,440.00	63,928.50	58,478.50	122,407.00
787.75	707.25	1,495.00	58,247.50	52,497.50	110,745.00	9,200.00	18,400.00	67,447.50	61,697.50	129,145.00
828.85	744.15	1,573.00	61,286.50	55,236.50	116,523.00	9,680.00	19,360.00	70,966.50	64,916.50	135,883.00
869.95	781.05	1,651.00	64,325.50	57,975.50	122,301.00	10,160.00	20,320.00	74,485.50	68,135.50	142,621.00
911.05	817.95	1,729.00	67,364.50	60,714.50	128,079.00	10,640.00	21,280.00	78,004.50	71,354.50	149,359.00
952.15	854.85	1,807.00	70,403.50	63,453.50	133,857.00	11,120.00	22,240.00	81,523.50	74,573.50	156,097.00

【被保険者負担分に円未満の端数がある場合について】

- (1) 事業主が、給与から控除する場合は、被保険者負担分の端数が50銭以下の場合は切り捨て、50銭を超える場合は切り上げます。
 - (2) 被保険者が、事業主の方へ現金で支払う場合は、被保険者負担分の端数が50銭未満の場合は切り捨て、50銭以上の場合は切り上げます。
- ※ (1)、(2)に関わらず、事業主と被保険者の間で特約がある場合は、その特約に基づき端数処理をすることができます。